



Our Lady of Mercy Catholic School

1730 Link Rd.
Winston-Salem, NC 27103
336.722.7204
www.ourladyofmercyschool.org

A Blue Ribbon School of Excellence for PreK-8th Grade, SACS accredited

UNIFORM POLICY

2023-24

Our Lady of Mercy School believes that an atmosphere of respect and an environment suitable for learning are generated when students learn to respect themselves. Presenting a neat physical appearance is one way to show self-respect. **As parents committed to a Catholic school education for their children, we ask that you support the School Uniform Policy.**

Uniforms are worn in schools to show a unity of purpose and dedication to the school. The uniform is a sign that all of us at Our Lady of Mercy School work together to learn and pray together to grow spiritually. Students must come to school with complete, clean uniforms that are in proper compliance with the School Uniform Policy to attend classes and participate in activities. All facets of the child's appearance must be in good taste in the opinion of the school faculty and staff.

Violations and infractions of the School Uniform and Dress Code Policy will result in a call to the parents to immediately bring their child into compliance. Repeated violations of the Policy will result in further disciplinary action at the Principal's discretion.

Lands' End (www.landsend.com/school) and Flynn & O'Hara (www.flynnohara.com) are our school's preferred uniform suppliers. Girls' uniform jumpers and skirts with OLM Plaid should be purchased from Flynn & O'Hara. All other uniform items should be purchased from Lands' End for the quality of the product and the value for your dollar. PreK T-shirts and PE uniforms will be obtained through an outside vendor or the school and will be ordered several times during the school year.

Ordering Uniforms:

- **Lands' End:** Please provide our **school code number, which is 9001-2333-2 to ensure you are ordering the approved uniform items for OLM School.** Any approved uniform items that are on sale or in the Lands' End Outlet will also be reflected.
 - Phone: (800) 469-2222
 - Fax: (800) 332-0103
 - Internet: www.landsend.com/school
- **Flynn & O'Hara:** School Code NC361.
 - Phone: (800) 441-4122 / (704) 525-0002 – Charlotte location / (919) 326-8000 – Raleigh location
 - Fax: (215) 637-6392
 - Internet: www.flynnohara.com To order online, you must click “Order Online” button in bottom right corner and register for the first time. They will ask you to register your students including Grade. This will give you the right items. If you are re-ordering in subsequent years, please Edit your student to reflect the proper grade so you are given the correct ordering options.
 - Stores: 1730 Abbey Place, Charlotte, NC 28209 / 8613 Glenwood Avenue, Raleigh, NC 227617

Spring/summer uniforms are worn beginning the first day of school. It is in the principal's discretion to determine when winter uniforms will be worn in the fall and when spring/summer uniforms will be worn again in the spring.

Note on ordering from Land's End:

If you wish to order belts, shoes, other uniform items from Land's End, OLM will get 3% rebate credit for any item that has a school SKU code (anything in their SCHOOL UNIFORM section) if you enter our School Code when placing your order.

POLICY FOR GRADES K-8

GIRLS' UNIFORMS

Tops - must be tucked in at all times.

- Grades 3 - 8: Lands' End White Interlock Polo in long or short sleeve.
- Grades K - 2: Lands' End White Knit Peter Pan Polo in long or short sleeve.

Sweaters - (though not mandatory must be Lands' End red)

- Lands' End:
 - Co-Ed Style: "Drifter" - Zipper Cardigan (Red), Vest (Red), Crew-neck (Red), or V-neck (Red).
 - Girls' Style: "Fine Gauge" - Button-Down Cardigan (Red).
- Sweatshirts are not approved for the uniform during school hours unless it is a PE day.

Socks/Tights

- White, Black or Navy Knee-Hi socks.
- White, Black or Navy Cuff socks - minimum 2" cuff ABOVE the shoes; ankles must be covered.
- White, Black or Navy tights.
- Navy blue Our Lady of Mercy athletic socks.
- Socks or Tights MUST be worn at all times.
- Leggings or similar type leg covering are permitted in solid navy, black, or white (ankle length). Socks must cover ankles.
- Nike Elite socks are not permitted.

Shoes

- Black or Navy Tennis Shoes with black, navy or white shoe laces.
- Neon shoe laces are not permitted.
- Black, Navy, Tan, or Black/White Saddle Shoes.
- Black, Navy or Brown leather shoes may also be worn.
- No high-tops, open-toe/open-back shoes, or heels.

Winter Uniforms

Flynn & O'Hara Jumpers/Skirts/Skort in OLM Plaid - NOT shorter than 2" above the knee.

- Grades 5 to 8 - 4-Kick Pleat Skirt or Wrap-around Kilt from Flynn & O'Hara.
- Grades K to 4 - 65-8B Jumper from Flynn & O'Hara.
- Grades K-8 - Plain-Front Chino (Classic Navy), Pleated-Front Chino (Classic Navy), Elastic Waist Chino (Classic Navy).
- Grades 3 to 8 - Belts are required; solid or braided leather belts in navy blue, black, or brown; no oversized buckles.

Spring/Summer Uniforms

Lands' End Blended Chino Skort in Classic Navy - NOT shorter than 2" above the knee.

Lands' End Ponté Button-front Skort in Classic Navy - NOT shorter than 2" above the knee.

Lands' End Ponté Pleat Skirt in Classic Navy - NOT shorter than 2" above the knee.

BOYS' UNIFORMS

Shirts - must be tucked in at all times.

- Lands' End White Interlock Polo in long or short sleeve.

Sweaters - (though not mandatory must be Lands' End red).

- Lands' End: Co-Ed Style "Drifter" - Zipper Cardigan (Red), Vest (Red), Crew-neck (Red), or V-neck (Red).
- Sweatshirts are not approved for the uniform during school hours unless it is a PE day.

Socks

- Black, White or Navy Cuff Socks - minimum 2" cuff ABOVE the shoes; ankles must be covered.
- Navy blue Our Lady of Mercy athletic socks.
- Nike Elite socks are not permitted.

Shoes

- Black or Navy Tennis Shoes with Black, Navy or White shoe laces.
- Neon shoe laces are not permitted.
- Black, Navy, or Tan leather shoes.
- No high-tops or open-toe/open-back shoe.

Winter Uniforms

Lands' End Cotton Blend Pants in Classic Navy.

- Grades K-8 - Plain-Front Chino, Pleated-Front Chino, Pleated-Front Chino with Reinforced Knee, Elastic Waist Chino.
- Grades 3 to 8 - Belts are required; solid or braided leather belts in navy blue, black, or brown; no oversized buckles.

Spring/Summer Uniforms

Lands' End Blended Chino Shorts in Classic Navy.

- Grades K-8 - Plain-Front Chino (Classic Navy), Pleated-Front Chino (Classic Navy).
- Grades 3 to 8 - Belts are required; solid or braided leather belts in navy blue, black, or brown; no oversized buckles.

PE UNIFORMS

PE Uniforms are to be worn to school on the days that the student has PE class and can be purchased through the school several times throughout the school year. The PE Uniform consists of a light blue OLM T-shirt, navy blue OLM shorts, black or navy sneakers, and uniform socks covering the ankle. During the cooler months, the PE Uniform includes a navy fleece OLM sweatshirt and sweatpants. The t-shirt and shorts must be worn **UNDER** the sweatshirt and sweatpants. Note: Mercy team Hoodies are not considered part of the approved PE uniform.

ALL GRADES ADDITIONAL UNIFORM POLICIES

Makeup and fingernail polish are **NOT** permitted.

Hairstyles

- Hair must be combed, clean, and neat.
- Dyed or unusual and/or extreme hairstyles are not permitted, including Mohawks.
- Boys' hair must not extend beyond the shirt collar and must be appropriately cut on the top and sides (above the eyebrows and above the ears).
- Girls' bangs may not be longer than the eyebrow line.
- Any inappropriate hairstyle will be prohibited at the discretion of the Principal and/or faculty and staff.

Jewelry

- Students should not wear jewelry to school. The only permissible forms of jewelry are watches, religious medals or crosses.
- Bracelets (including rubber "Live Strong" type bracelets) or beads are not allowed.
- Girls wearing earrings worn below the ear lobe are not permitted.
- Boys are not permitted to wear earrings.
- Cartilage earrings are not permitted.

Tattoos or body piercings, or other body/arm/leg markings (pen, pencil, marker, crayon, etc.) are **NOT** permitted. T-shirts or undershirts, if worn under uniform blouses/tops or uniform shirts, must be plain white and in good condition. The sleeves of the undershirts should be shorter than the sleeves of the blouses/tops or shirts.

DRESS DOWN DAYS

Occasionally, throughout the year, the students are given the opportunity to come to school out of uniform in an outfit of their choice on a dress down day. On dress down days, good taste must still be upheld: no short skirts or shorts, no hoodies with strings, no cargo pants or baggy jeans, etc. Shoes must be worn with socks. Sandals are not allowed. Dress Down Day passes are also given as a Birthday Dress Down Pass and sometimes given as rewards for the students. However, the Dress Down Day passes cannot be used on Fridays as we go to Mass. Proper attire must be worn for Masses. Leggings worn as pants are permitted if top or skirt worn with them is NOT shorter than 2" above the knee. Leggings are for girls only.

PRE-K UNIFORM POLICY

The uniform for preschoolers is a red Our Lady of Mercy Mustangs uniform t-shirt (ordered through the school), plain-front or pleated-front Chino shorts (Classic Navy) or plain-front or pleated-front Chino skort (Classic Navy) during summer uniform months and plain-front or pleated-front (Classic Navy) pants during winter uniform months. Skorts- NOT shorter than 2" above the knee. Shoes must be navy blue or black sneakers or shoes with white cuff socks / ankles must be covered. During winter uniform months, a long sleeve white polo shirt may be worn under the uniform t-shirt. No separate PE uniform is required.